



Autumn Edition: 10/1

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HMTA Contact Details

Phone
(07) 3030 0591

Web
www.hmtacademy.com

Email
infoplease@hmtacademy.com

High Motivation Training Academy

Welcome!

Welcome to our first quarterly newsletter – we intend to provide you with information/news that may assist you in the day to day running of your businesses.

This includes updates relating to accredited training within the Australian Qualifications Training Framework, as well as news of interest

to both you and your customers regarding training.

We welcome sugges-

tions and questions from our readers.....please contact us with your ideas.



What is the AQTF 2010?

AQTF stands for the Australian Quality Training Framework. It is a set of nationally agreed standards to ensure the quality of vocational education and training services throughout Australia.

On 31 December 2009 the National Quality Council endorsed some key reforms to the AQTF (Australian Quality Training Framework) which aimed at strengthening the reforms to accredited training started in 2007.

These changes are not huge but one change in particular will be important to your RTO, and that is that all our data on students will be sent to our registering

body (Department of Education and Training) instead of just remaining with the RTO.

The other important change relates to new RTOs starting out – the Department is going to be far more rigorous in audit of potential RTOs relating to financial auditing and in the clear provisions of a business planning approach to basic operations.

We have been advised that these changes are under review and will be implemented as soon as possible. We will keep you updated!

We have also been advised that RTOs do not need to purchase AVET-MIS compliant systems or any other AQTF 2010 products or services as being promoted.

For further information can be found at: http://www.nqc.tvetaustralia.com.au/aqtf_2010

Poetry © by Vicki Davies

BEAUTY

Breathtaking vistas
Surrender themselves
To eyes that perceive.
They flaunt their beauty.
And everchanging,
Become as the ocean...
Unlimitless.

Our Contact Information

PO Box 470
Moffat Beach
QLD. 4450

E-mail

infoplease@hmtacademy.com

Michael's Recipe Recommendation

Baked Lemon & Dill Orange Roughy

4 fillets of Orange Roughy or Deep
Sea Perch

Dill to season

100g of butter plus extra for greasing

Juice of two lemons

Salt and pepper

1. Preheat oven to 200°C. Grease a large baking tray with butter and place fillets on the baking tray.
2. Halve butter and use one half to cover the top of fillets.
3. Drizzle one teaspoon of lemon juice and liberally sprinkle dill over each fillet. Season with salt and pepper. Place baking tray in oven and cook for 12 minutes or until fish is cooked through.
4. Combine salt, pepper, and remaining butter and lemon juice in a small saucepan over low heat for approximately 5 minutes.
5. Serve and drizzle over cooked fish.

We're on the Web!

See us at:

www.hmtacademy.com



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Employability Skills: What are they?

Employability Skills are skills that apply across a variety of jobs and life contexts. They are sometimes referred to as key skills, core skills, life skills, essential skills, key competencies, necessary skills, and transferable skills. Industry's preferred term is Employability Skills.

Employability Skills are defined as "skills required not only to gain employment, but also to progress within an enterprise so as to achieve one's potential and contribute successfully to enterprise strategic directions".

There are eight Employability Skills: communication, teamwork, problem solving, initiative and enterprise, planning and organising, self-management, learning, and technology. All Training Packages have been reviewed to ensure that Employability Skills feature in their units of competency and all new Training Packages, and Accredited training programs upon renewal, must now include Employability Skills.

A summary of the employability skills developed can be downloaded from <http://employabilityskills.training.com.au>

Have your skills been recognised?

Recognition of Prior Learning

(or RPL) is all about recognising skills already in existence BEFORE training commences. These skills can be in the form of non-formal skills and knowledge, achieved outside of formal education and training.

So, before you start any training, take time to reflect on your work experience or previous training. It is possible that you may be eligible to be 'fast-tracked' through the training via a recognition process.

Once you have determined that you MAY have some prior skills and knowledge that MAY be relevant to the training you are embarking upon, how do you then go about PROVING your current skills and knowledge? All RTOs are required to explain the RTO process to each student, and must guide the student in the gathering of the 'evidence' required. This evi-



dence may also include observing the student 'on task' at work or in a simulation exercise, and interview (or conversation), as well as your portfolio of physical evidence.

It is also possible to apply for a **credit transfer** of previous formal education and training (eg. University, qualifications, units). If a student lets the RTO know of a previous course or subject that has been achieved, the RTO can then determine whether this course can be 'credited' towards your new course!

From the staff of HMTA, we wish you a great quarter ahead, Remember, we would love your suggestions and/or questions